

The Grand Family includes Grand River Agricultural Society (GRAS), Grand River Raceway (GRRC), and The GrandWay Events Centre.

We are a dynamic hospitality, racing, and gaming destination with a dedicated team of talented individuals at the heart of our success. The organization was *certified as a Great Place to work* and was recognized on the List of Best WorkplacesTM for Retail & Hospitality three years in a row.

Grand River Raceway has an exciting opportunity for a

RACEWAY MANAGER

(June – September race schedule) (Full-time 5 months)

Reporting to the VP of Finance, The Raceway Manager will be responsible for directing the overall operational, strategic and community leadership for Grand River Raceway.

JOB REQUIREMENTS

- Proven experience preparing and conducting post-implementation evaluations
- Proven experience with resource management
- Plan, organize, implement, and interpret goals, objectives, and policies
- Identify issues and implement creative solutions to address issues
- Build and maintain lasting relationships with Stakeholders, Community and Government
- Ability to delegate, set expectations, and monitor progress of all direct reports
- Manage cross-departmental and cross-disciplinary resource allocation

QUALIFICATIONS

- Degree or Diploma in business administration, management, organizational development, or a related field
- Several years of progressive experience in a horse racing management and/or operational role
- Project and Time Management Experience
- A solid understanding of the issues faced by the organization and the Gaming Industry
- Ability to initiate and model positive change
- Sound analytical thinking, planning, prioritization, and execution skills
- Strong business acumen and Leadership Skills
- Strong Communication and interpersonal skills
- Required to obtain and hold an active AGCO Standardbred License includes a personal, criminal, and financial security check
- Eligibility for bonding



WORK CONDITIONS

- Variable hours with the ability to work race night evenings (Mon-Wed-Fri) & holidays
- Occasional and overnight travel
- Exposure to hazards associated with Equine and Gaming Industry
- Public Speaking and conducting presentations
- Operation of desktop computer and peripherals Microsoft Office software

GRRC offers a competitive salary and benefits and a Great Place to Work!

You can learn more about Grand River Raceway by visiting <u>grandriverraceway.com</u>. Please submit a resume to <u>recruitment@grandriverraceway.com</u> by January 26, 2024.

GRRC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, GRRC will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank all candidates for their interest, however only those being considered for an interview will be contacted.